

स्वामी विवेकानंद
महाविद्यालय
उदगीर जि. लातूर.



**Swami Vivekanand
Mahavidyalaya,**
Udgir Dist. Latur

Govt. of Maharashtra Recognized & Permanently Affiliated to Swami Ramanand Teerth Marathwada University, Nanded
(Recognized Under Section 2(f) & 12(b) of U.G.C. Act 1956)

Prof. Dr. Sudhir Jagtap (M.Sc. M.Phil.Ph.D.)
Founder & President

Ref. No.: SVMU/

Date:

The List of the welfare facilities available to the teaching and non-teaching staff of the college:

Sr. No.	Leave Benefits	Number of Days	Eligibility
1	Casual Leave	12 days	All the staff who completed the probationary period
2	Medical Leave	15 days per year with pay	All the staff who completed the probationary period
3	Maternity Leave	Six months with full pay (for the first two children only)	All the female staff who completed a probationary period
4	Paternity Leave	15 days with full pay	All the married male staff who completed a probationary period
5	Vacation Leave	Summer and Winter vacations as notified by the university	All Teaching and Non-teaching staff can avail vacation leave on a rotational basis with prior approval from the Principal.
6	Public Holidays	Declared by the affiliating University and Government.	All the staff
7	Duty Leave	Actual Working days for attending seminars/ conferences/ workshops	All the staff
8	Provident Fund Facilities	As per Government norms	All the eligible staff
9	Working hours	As per UGC norms	All the staff
10	Examination remuneration	As per Affiliating university norms	All the staff who engaged in the examination work.
11	Reimbursement of the expenses	As per the Government norms	All teaching staff who attended seminars/ conferences/ workshops
12	The incentive for Articles and books Publication	As per the Government norms	All the staff participated in this work.

13	Free bus transportation	On demand by faculty	All Teaching and Non-teaching staff
14	Accommodation for the faculty	On demand by faculty	All Teaching and Non-teaching staff
15	Subsidized health care facilities for staff	On demand by faculty	All Teaching and Non-teaching staff
16	Uniforms for class IV staff	As per the Government norms	All the class IV staff



Somjitam .
Principal'
 Swami Vivekanand
 Mahavidyalaya, Udgir